



# EASA FTL Regulations Combined Document

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**This document is provided for ease of reference only.**

**The EU and EASA documents (linked to above) should be used as the official documents.**

**COMMISSION REGULATION (EU) No. 83/2014****of 29 January 2014****amending Regulation (EU) No 965/2012 laying down technical requirements and administrative procedures related to air operations pursuant to Regulation (EC) No. 216/2008 of the European Parliament and of the Council**

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EC) No. 216/2008 of the European Parliament and of the Council of 20 February 2008 on common rules in the field of civil aviation and establishing a European Aviation Safety Agency, and repealing Council Directive 91/670/EEC, Regulation (EC) No. 1592/2002 and [Directive 2004/36/EC](#), and in particular Article 8(5) thereof,

Whereas:

- (1) [Commission Regulation \(EU\) No. 965/2012](#) lays down technical requirements and administrative procedures related to air operations which replaced Annex III to [Council Regulation \(EEC\) No. 3922/91](#), excluding Subpart Q concerning flight and duty time limitations and rest requirements.
- (2) In accordance with Article 22(2) of Regulation (EC) No 216/2008, implementing rules related to flight and duty times and rest requirements should initially include all substantive provisions of Subpart Q of Annex III to Regulation (EEC) No. 3922/91, taking into account the latest scientific and technical evidence.
- (3) This Regulation constitutes an implementing measure referred to in Articles 8(5) and 22(2) of Regulation (EC) No. 216/2008, therefore Subpart Q of Annex III to Regulation (EEC) No. 3922/91 should be deleted in accordance with Article 69(3) of Regulation (EC) No. 216/2008. However, Subpart Q of Annex III to Regulation (EEC) No. 3922/91 should continue to apply until the transitional periods foreseen in this Regulation have expired and for the types of operations for which no implementing measures have been established.
- (4) This Regulation is without prejudice to the limits and minimum standards already established by [Council Directive 2000/79/EC](#), in particular the provisions on working time and days free of duty, which should always be respected for mobile staff in civil aviation. The provisions of this Regulation and other provisions approved pursuant to this Regulation are not intended to justify any reductions in existing levels of protections for that mobile staff. The provisions of this Regulation do not preclude and should be without prejudice to more protective national social legislation and collective labour agreements concerning working conditions and health and safety at work.
- (5) Member States may derogate or deviate from this Regulation or the related certification specifications respectively, by applying provisions of a level of safety which is at least equivalent to the provisions of this Regulation, in order to better address particular national considerations or operational practices. Any derogations or deviations from this Regulation should be notified and treated in accordance with Articles 14 and 22 of Regulation (EC) No. 216/2008, which ensure transparent and non-discriminatory decisions based on objective criteria.

- (6) The European Aviation Safety Agency (hereinafter ‘the Agency’) prepared draft implementing rules and submitted them as an [opinion](#) to the Commission in accordance with Article 19(1) of Regulation (EC) No. 216/2008.
- (7) Regulation (EU) No. 965/2012 should therefore be amended to include flight and duty time limitations and rest requirements.
- (8) The measures provided for in this Regulation are in accordance with the opinion of the Committee established by Article 65 of Regulation (EC) No. 216/2008,

HAS ADOPTED THIS REGULATION:

*Article 1*

[Regulation \(EU\) No. 965/2012](#) is amended as follows:

- (1) in [Article 2, point \(6\)](#) is added;
- (2) Article 8 is replaced (see [Commission Regulation \(EU\) No. 83/2014](#) for details);
- (3) Article 9a is inserted (see [Commission Regulation \(EU\) No. 83/2014](#) for details);
- (4) Annex II is amended in accordance with Annex I to Regulation (EU) No. 83/2014 (see [Commission Regulation \(EU\) No. 83/2014](#) for details); and
- (5) Annex III is amended in accordance with Annex II to Regulation (EU) No. 83/2014 (see ORO.FTL Articles in this document).

*Article 2*

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

It shall apply from 18 February 2016.

By way of derogation from the second paragraph, Member States may choose not to apply the provisions of point ORO.FTL.205(e) of Annex III to Regulation (EU) No. 965/2012 and continue to apply the existing national provisions concerning in-flight rest until 17 February 2017.

When a Member State applies the provisions of the third paragraph, it shall notify the Commission and the Agency and it shall describe the reasons for the derogation, its duration as well as the programme for implementation containing the envisaged actions and the related timing.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 29 January 2014.

*For the Commission*

*The President*

José Manuel BARROSO

References in the rest of this document:

<b>Reference</b>	<b>Description</b>
Article n	Article to Commission Regulation (EU) No. 965/2012 (Air Operations Regulation)
ORO.xxx	Part-ORO Organisation Requirements for Air Operations (Annex III to Commission Regulation (EU) No. 965/2012)
ORO.FTL.xxx	Subpart FTL (Flight and Duty Time Limitations and Rest Requirements)
ORO.FTL.1xx	Section 1 (General)
ORO.FTL.2xx	Section 2 (Commercial Air Transport Operators)
AMCn ORO.FTL.xxx	Acceptable Means of Compliance to Part-ORO (Subpart FTL)
GMn ORO.FTL.xxx	Guidance Material to Part-ORO (Subpart FTL)
CS FTL.1.xxx	Certification Specifications Commercial Air Transport by Aeroplane – Scheduled and Charter Operations
GMn CS FTL.1.xxx	Guidance Material Commercial Air Transport by Aeroplane – Scheduled and Charter Operations

# General

## The Scope

### ORO.FTL.100 Scope

This subpart establishes the requirements to be met by an operator and its crew members with regard to flight and duty time limitations and rest requirements for crew members.

## Definitions

### Article 2

- (6) “air taxi operation” means, for the purpose of flight time and duty time limitations, a non-scheduled on-demand commercial air transport operation with an aeroplane with a maximum operational passenger seating configuration (“MOPSC”) of 19 or less.

### ORO.FTL.105 Definitions

For the purpose of this subpart [Subpart FTL], the following definitions shall apply:

- (1) “acclimatised” means a state in which a crew member’s circadian biological clock is synchronised to the time zone where the crew member is. A crew member is considered to be acclimatised to a 2-hour wide time zone surrounding the local time at the point of departure. When the local time at the place where a duty commences differs by more than 2 hours from the local time at the place where the next duty starts, the crew member, for the calculation of the maximum daily flight duty period, is considered to be acclimatised in accordance with the values in the Table 1.

**Table 1**

Time difference (h) between reference time and local time where the crew member starts the next duty	Time elapsed since reporting at reference time				
	< 48	48 – 71:59	72 – 95:59	96 – 119:59	≥ 120
< 4	B	D	D	D	D
≥ 4 and ≤ 6	B	X	D	D	D
> 6 and ≤ 9	B	X	X	D	D
> 9 and ≤ 12	B	X	X	X	D

“B” means acclimatised to the local time of the departure time zone,

“D” means acclimatised to the local time where the crew member starts his/her next duty, and

“X” means that the crew member is in an unknown state of acclimatisation;

- (2) “reference time” means the local time at the reporting point situated in a 2-hour wide time zone band around the local time where a crew member is acclimatised;

- (3) “accommodation” means, for the purpose of standby and split duty, a quiet and comfortable place not open to the public with the ability to control light and temperature, equipped with adequate furniture that provides a crew member with the possibility to sleep, with enough capacity to accommodate all crew members present at the same time and with access to food and drink;
- (4) “suitable accommodation” means, for the purpose of standby, split duty, and rest, a separate room for each crew member located in a quiet environment and equipped with a bed, which is sufficiently ventilated, has a device for regulating temperature and light intensity, and access to food and drink;
- (5) “augmented flight crew” means a flight crew which comprises more than the minimum number required to operate the aircraft, allowing each flight crew member to leave the assigned post, for the purpose of in-flight rest, and to be replaced by another appropriately qualified flight crew member;
- (6) “break” means a period of time within a flight duty period, shorter than a rest period, counting as duty and during which a crew member is free of all tasks;
- (7) “delayed reporting” means the postponement of a scheduled FDP by the operator before a crew member has left the place of rest;
- (8) “disruptive schedule” means a crew member’s roster which disrupts the sleep opportunity during the optimal sleep time window by comprising an FDP or a combination of FDPs which encroach, start or finish during any portion of the day or of the night where a crew member is acclimatised. A schedule may be disruptive due to early starts, late finishes or night duties.
  - (a) “early type” of disruptive schedule means:
    - (i) for “early start” a duty period starting in the period between 05:00 and 05:59 in the time zone to which a crew member is acclimatised; and
    - (ii) for “late finish” a duty period finishing in the period between 23:00 and 01:59 in the time zone to which a crew member is acclimatised;
  - (b) “late type” of disruptive schedule means:
    - (i) for “early start” a duty period starting in the period between 05:00 and 06:59 in the time zone to which a crew member is acclimatised; and
    - (ii) for “late finish” a duty period finishing in the period between 00:00 and 01:59 in the time zone to which a crew member is acclimatised;
- (9) “night duty” means a duty period encroaching any portion of the period between 02:00 and 04:59 in the time zone to which the crew is acclimatised;
- (10) “duty” means any task that a crew member performs for the operator, including flight duty, administrative work, giving or receiving training and checking, positioning, and some elements of standby;
- (11) “duty period” means a period which starts when a crew member is required by an operator to report for or to commence a duty and ends when that person is free of all duties, including post-flight duty;
- (12) “flight duty period (FDP)” means a period that commences when a crew member is required to report for duty, which includes a sector or a series of sectors, and finishes

when the aircraft finally comes to rest and the engines are shut down, at the end of the last sector on which the crew member acts as an operating crew member;

- (13) “flight time” means, for aeroplanes and touring motor gliders, the time between an aircraft first moving from its parking place for the purpose of taking off until it comes to rest on the designated parking position and all engines or propellers are shut down;
- (14) “home base” means the location, assigned by the operator to the crew member, from where the crew member normally starts and ends a duty period or a series of duty periods and where, under normal circumstances, the operator is not responsible for the accommodation of the crew member concerned;
- (15) “local day” means a 24-hour period commencing at 00:00 local time;
- (16) “local night” means a period of 8 hours falling between 22:00 and 08:00 local time;
- (17) “operating crew member” means a crew member carrying out duties in an aircraft during a sector;
- (18) “positioning” means the transferring of a non-operating crew member from one place to another, at the behest of the operator, excluding:
- the time of travel from a private place of rest to the designated reporting place at home base and vice versa, and
  - the time for local transfer from a place of rest to the commencement of duty and vice versa;
- (19) “rest facility” means a bunk or seat with leg and foot support suitable for crew members’ sleeping on board an aircraft;
- (20) “reserve” means a period of time during which a crew member is required by the operator to be available to receive an assignment for an FDP, positioning or other duty notified at least 10 hours in advance;
- (21) “rest period” means a continuous, uninterrupted and defined period of time, following duty or prior to duty, during which a crew member is free of all duties, standby and reserve;
- (22) “rotation” is a duty or a series of duties, including at least one flight duty, and rest periods out of home base, starting at home base and ending when returning to home base for a rest period where the operator is no longer responsible for the accommodation of the crew member;
- (23) “single day free of duty” means, for the purpose of complying with the provisions of Council Directive 2000/79/EC, a time free of all duties and standby consisting of one day and two local nights, which is notified in advance. A rest period may be included as part of the single day free of duty;
- (24) “sector” means the segment of an FDP between an aircraft first moving for the purpose of taking off until it comes to rest after landing on the designated parking position;
- (25) “standby” means a pre-notified and defined period of time during which a crew member is required by the operator to be available to receive an assignment for a flight, positioning or other duty without an intervening rest period;

- (26) “airport standby” means a standby performed at the airport;
- (27) “other standby” means a standby either at home or in a suitable accommodation;
- (28) “window of circadian low (WOCL)” means the period between 02:00 and 05:59 hours in the time zone to which a crew member is acclimatised.

### **GM1 ORO.FTL.105(1) Definitions**

#### ACCLIMATISED

- (a) A crew member remains acclimatised to the local time of his/her reference time during 47 hours 59 minutes after reporting no matter how many time zones he/she has crossed.
- (b) The maximum daily FDP for acclimatised crew members is determined by using table 1 of ORO.FTL.205(b)(1) with the reference time of the point of departure. As soon as 48 hours have elapsed, the state of acclimatisation is derived from the time elapsed since reporting at reference time and the number of time zones crossed.

### **GM2 ORO.FTL.105(1) Definitions**

#### ACCLIMATISED ‘POINT OF DEPARTURE’

The point of departure refers to the reporting point for a flight duty period or positioning duty after a rest period.

### **GM3 ORO.FTL.105(1) Definitions**

#### ACCLIMATISED ‘TIME ELAPSED SINCE REPORTING AT REFERENCE TIME’

The time elapsed since reporting at reference time for operations applying CS FTL.1.235(b)(3)(ii) at home base refers to the time elapsed since reporting for the first time at home base for a rotation.

### **GM1 ORO.FTL.105(2) Definitions**

#### REFERENCE TIME

- (a) Reference time refers to reporting points in a 2-hour wide time zone band around the local time where a crew member is acclimatised.
- (b) Example: A crew member is acclimatised to the local time in Helsinki and reports for duty in London. The reference time is the local time in London.

### **GM1 ORO.FTL.105(3) Definitions**

#### ADEQUATE FURNITURE FOR ‘ACCOMMODATION’

Adequate furniture for crew member accommodation should include a seat that reclines at least 45° back angle to the vertical, has a seat width of at least 20 inches (50 cm) and provides leg and foot support.

### **GM1 ORO.FTL.105(8) Definitions**

#### DETERMINATION OF DISRUPTIVE SCHEDULES

If a crew member is acclimatised to the local time at his/her home base, the local time at the home base should be used to consider an FDP as ‘disruptive schedule’. This applies to



operations within the 2-hour wide time zone surrounding the local time at the home base, if a crew member is acclimatised to the local time at his/her home base.

### **GM1 ORO.FTL.105(10) Definitions**

#### ELEMENTS OF STANDBY FOR DUTY

ORO.FTL.225(c) and (d) and CS FTL.1.225(b)(2) determine which elements of standby count as duty.

### **GM1 ORO.FTL.105(17) Definitions**

#### OPERATING CREW MEMBER

A person on board an aircraft is either a crew member or a passenger. If a crew member is not a passenger on board an aircraft he/she should be considered as 'carrying out duties'. The crew member remains an operating crew member during in-flight rest. In-flight rest counts in full as FDP, and for the purpose of ORO.FTL.210.

## **Responsibilities**

### **ORO.FTL.110 Operator Responsibilities**

An operator shall:

- (a) publish duty rosters sufficiently in advance to provide the opportunity for crew members to plan adequate rest;
- (b) ensure that flight duty periods are planned in a way that enables crew members to remain sufficiently free from fatigue so that they can operate to a satisfactory level of safety under all circumstances;
- (c) specify reporting times that allow sufficient time for ground duties;
- (d) take into account the relationship between the frequency and pattern of flight duty periods and rest periods and give consideration to the cumulative effects of undertaking long duty hours combined with minimum rest periods;
- (e) allocate duty patterns which avoid practices that cause a serious disruption of an established sleep/work pattern, such as alternating day/night duties;
- (f) comply with the provisions concerning disruptive schedules in accordance with ARO.OPS.230;
- (g) provide rest periods of sufficient time to enable crew members to overcome the effects of the previous duties and to be rested by the start of the following flight duty period;
- (h) plan recurrent extended recovery rest periods and notify crew members sufficiently in advance;
- (i) plan flight duties in order to be completed within the allowable flight duty period taking into account the time necessary for pre-flight duties, the sector and turnaround times;
- (j) change a schedule and/or crew arrangements if the actual operation exceeds the maximum flight duty period on more than 33% of the flight duties in that schedule during a scheduled seasonal period.

**AMC1 ORO.FTL.110 Operator Responsibilities**

## SCHEDULING

- (a) Scheduling has an important impact on a crew member's ability to sleep and to maintain a proper level of alertness. When developing a workable roster, the operator should strike a fair balance between the commercial needs and the capacity of individual crew members to work effectively. Rosters should be developed in such a way that they distribute the amount of work evenly among those that are involved.
- (b) Schedules should allow for flights to be completed within the maximum permitted flight duty period and flight rosters should take into account the time needed for pre-flight duties, taxiing, the flight- and turnaround times. Other factors to be considered when planning duty periods should include:
  - (1) the allocation of work patterns which avoid undesirable practices such as alternating day/night duties, alternating eastward-westward or westward-eastward time zone transitions, positioning of crew members so that a serious disruption of established sleep/work patterns occurs;
  - (2) scheduling sufficient rest periods especially after long flights crossing many time zones; and
  - (3) preparation of duty rosters sufficiently in advance with planning of recurrent extended recovery rest periods and notification of the crew members well in advance to plan adequate pre-duty rest.

**AMC1 ORO.FTL.110(j) Operator Responsibilities**

## PUBLICATION OF ROSTERS

Rosters should be published 14 days in advance.

**AMC1 ORO.FTL.110(a) Operator Responsibilities**

## OPERATIONAL ROBUSTNESS OF ROSTERS

The operator should establish and monitor performance indicators for operational robustness of rosters.

**GM1 ORO.FTL.110(a) Operator Responsibilities**

## OPERATIONAL ROBUSTNESS OF ROSTERS

Performance indicators for operational robustness of rosters should support the operator in the assessment of the stability of its rostering system. Performance indicators for operational robustness of rosters should at least measure how often a rostered crew pairing for a duty period is achieved within the planned duration of that duty period. Crew pairing means rostered positioning and flights for crew members in one duty period.

**ORO.FTL.115 Crew Member Responsibilities**

Crew members shall:

- (a) comply with point CAT.GEN.MPA.100(b) of Annex IV (Part-CAT); and
- (b) make optimum use of the opportunities and facilities for rest provided and plan and use their rest periods properly.

## Fatigue Risk Management

### ORO.FTL.120 Fatigue Risk Management (FRM)

- (a) When FRM is required by this Subpart or an applicable certification specification, the operator shall establish, implement and maintain a FRM as an integral part of its management system. The FRM shall ensure compliance with the essential requirements in points 7.f, 7.g and 8.f of Annex IV to Regulation (EC) No. 216/2008. The FRM shall be described in the operations manual.
- (b) The FRM established, implemented and maintained shall provide for continuous improvement to the overall performance of the FRM and shall include:
  - (1) a description of the philosophy and principles of the operator with regard to FRM, referred to as the FRM policy;
  - (2) documentation of the FRM processes, including a process for making personnel aware of their responsibilities and the procedure for amending this documentation;
  - (3) scientific principles and knowledge;
  - (4) a hazard identification and risk assessment process that allows managing the operational risk(s) of the operator arising from crew member fatigue on a continuous basis;
  - (5) a risk mitigation process that provides for remedial actions to be implemented promptly, which are necessary to effectively mitigate the operator's risk(s) arising from crew member fatigue and for continuous monitoring and regular assessment of the mitigation of fatigue risks achieved by such actions;
  - (6) FRM safety assurance processes;
  - (7) FRM promotion processes.
- (c) The FRM shall correspond to the flight time specification scheme, the size of the operator and the nature and complexity of its activities, taking into account the hazards and associated risks inherent in those activities and the applicable flight time specification scheme.
- (d) The operator shall take mitigating actions when the FRM safety assurance process shows that the required safety performance is not maintained.

### AMC1 ORO.FTL.120(b)(1) Fatigue Risk Management (FRM)

#### COMMERCIAL AIR TRANSPORT OPERATORS' FRM POLICY

- (a) The operator's FRM policy should identify all the elements of FRM.
- (b) The FRM policy should define to which operations FRM applies.
- (c) The FRM policy should:
  - (1) reflect the shared responsibility of management, flight and cabin crew, and other involved personnel;
  - (2) state the safety objectives of FRM;
  - (3) be signed by the accountable manager;

- (4) be communicated, with visible endorsement, to all the relevant areas and levels of the organisation;
- (5) declare management commitment to effective safety reporting;
- (6) declare management commitment to the provision of adequate resources for FRM;
- (7) declare management commitment to continuous improvement of FRM;
- (8) require that clear lines of accountability for management, flight and cabin crew , and all other involved personnel are identified; and
- (9) require periodic reviews to ensure it remains relevant and appropriate.

### **AMC2 ORO.FTL.120(b)(2) Fatigue Risk Management (FRM)**

#### COMMERCIAL AIR TRANSPORT OPERATORS' FRM DOCUMENTATION

The operator should develop and keep current FRM documentation that describes and records:

- (a) FRM policy and objectives;
- (b) FRM processes and procedures;
- (c) accountabilities, responsibilities and authorities for these processes and procedures;
- (d) mechanisms for on-going involvement of management, flight and cabin crew members, and all other involved personnel;
- (e) FRM training programmes, training requirements and attendance records;
- (f) scheduled and actual flight times, duty periods and rest periods with deviations and reasons for deviations; and
- (g) FRM outputs including findings from collected data, recommendations, and actions taken.

### **AMC1 ORO.FTL.120(b)(4) Fatigue Risk Management (FRM)**

#### COMMERCIAL AIR TRANSPORT OPERATORS' IDENTIFICATION OF HAZARDS

The operator should develop and maintain three documented processes for fatigue hazard identification:

- (a) *Predictive*

The predictive process should identify fatigue hazards by examining crew scheduling and taking into account factors known to affect sleep and fatigue and their effects on performance. Methods of examination may include, but are not limited to:

- (1) operator or industry operational experience and data collected on similar types of operations;
- (2) evidence-based scheduling practices; and
- (3) bio-mathematical models.

(b) *Proactive*

The proactive process should identify fatigue hazards within current flight operations. Methods of examination may include, but are not limited to:

- (1) self-reporting of fatigue risks;
- (2) crew fatigue surveys;
- (3) relevant flight and cabin crew performance data;
- (4) available safety databases and scientific studies; and
- (5) analysis of planned versus actual time worked.

(c) *Reactive*

The reactive process should identify the contribution of fatigue hazards to reports and events associated with potential negative safety consequences in order to determine how the impact of fatigue could have been minimized. At a minimum, the process may be triggered by any of the following:

- (1) fatigue reports;
- (2) confidential reports;
- (3) audit reports;
- (4) incidents; or
- (5) flight data monitoring (FDM) events.

**AMC2 ORO.FTL.120(b)(4) Fatigue Risk Management (FRM)**

COMMERCIAL AIR TRANSPORT OPERATORS' RISK ASSESSMENT

An operator should develop and implement risk assessment procedures that determine the probability and potential severity of fatigue-related events and identify when the associated risks require mitigation. The risk assessment procedures should review identified hazards and link them to:

- (a) operational processes;
- (b) their probability;
- (c) possible consequences; and
- (d) the effectiveness of existing safety barriers and controls.

**AMC1 ORO.FTL.120(b)(5) Fatigue Risk Management (FRM)**

COMMERCIAL AIR TRANSPORT OPERATORS' RISK MITIGATION

An operator should develop and implement risk mitigation procedures that:

- (a) select the appropriate mitigation strategies;
- (b) implement the mitigation strategies; and
- (c) monitor the strategies' implementation and effectiveness.

**AMC1 ORO.FTL.120(b)(8) Fatigue Risk Management (FRM)**

## COMMERCIAL AIR TRANSPORT OPERATORS' FRM SAFETY ASSURANCE PROCESSES

The operator should develop and maintain FRM safety assurance processes to:

- (a) provide for continuous FRM performance monitoring, analysis of trends, and measurement to validate the effectiveness of the fatigue safety risk controls. The sources of data may include, but are not limited to:
  - (1) hazard reporting and investigations;
  - (2) audits and surveys; and
  - (3) reviews and fatigue studies;
- (b) provide a formal process for the management of change which should include, but is not limited to:
  - (1) identification of changes in the operational environment that may affect FRM;
  - (2) identification of changes within the organisation that may affect FRM; and
  - (3) consideration of available tools which could be used to maintain or improve FRM performance prior to implementing changes; and
- (c) provide for the continuous improvement of FRM. This should include, but is not limited to:
  - (1) the elimination and/or modification of risk controls have had unintended consequences or that are no longer needed due to changes in the operational or organisational environment;
  - (2) routine evaluations of facilities, equipment, documentation and procedures; and
  - (3) the determination of the need to introduce new processes and procedures to mitigate emerging fatigue-related risks.

**AMC1 ORO.FTL.120(b)(9) Fatigue Risk Management (FRM)**

## COMMERCIAL AIR TRANSPORT OPERATORS' FRM PROMOTION PROCESS

FRM promotion processes should support the on-going development of FRM, the continuous improvement of its overall performance, and attainment of optimum safety levels.

The following should be established and implemented by the operator as part of its FRM:

- (a) training programmes to ensure competency commensurate with the roles and responsibilities of management, flight and cabin crew, and all other involved personnel under the planned FRM; and
- (b) an effective FRM communication plan that:
  - (1) explains FRM policies, procedures and responsibilities to all relevant stakeholders; and
  - (2) describes communication channels used to gather and disseminate FRM-related information.

## FTL Schemes

### ORO.FTL.125 Flight Time Specification Schemes

- (a) Operators shall establish, implement and maintain flight time specification schemes that are appropriate for the type(s) of operation performed and that comply with Regulation (EC) No. 216/2008, this Subpart and other applicable legislation, including Directive 2000/79/EC.
- (b) Before being implemented, flight time specification schemes, including any related FRM where required, shall be approved by the competent authority.
- (c) To demonstrate compliance with Regulation (EC) No. 216/2008 and this Subpart, the operator shall apply the applicable certification specifications adopted by the Agency. Alternatively, if the operator wants to deviate from those certification specifications in accordance with Article 22(2) of Regulation (EC) No. 216/2008, it shall provide the competent authority with a full description of the intended deviation prior to implementing it. The description shall include any revisions to manuals or procedures that may be relevant, as well as an assessment demonstrating that the requirements of Regulation (EC) No. 216/2008 and of this Subpart are met.
- (d) For the purpose of point ARO.OPS.235(d), within 2 years of the implementation of a deviation or derogation, the operator shall collect data concerning the granted deviation or derogation and analyse that data using scientific principles with a view to assessing the effects of the deviation or derogation on aircrew fatigue. Such analysis shall be provided in the form of a report to the competent authority.

# Commercial Air Transport Operators

## Applicability

### CS FTL.1.100 Applicability

These Certification Specifications are applicable to commercial air transport by aeroplanes for scheduled and charter operations, excluding emergency medical service (EMS), air taxi and single pilot operations.

## Flight Duty Periods

### ORO.FTL.200 Home Base

An operator shall assign a home base to each crew member.

### CS FTL.1.200 Home Base

- (a) The home base is a single airport location assigned with a high degree of permanence.
- (b) In the case of a change of home base, the first recurrent extended recovery rest period prior to starting duty at the new home base is increased to 72 hours, including 3 local nights. Travelling time between the former home base and the new home base is positioning.

### GM1 CS FTL.1.200 Home Base

#### TRAVELLING TIME

Crew members should consider making arrangements for temporary accommodation closer to their home base if the travelling time from their residence to their home base usually exceeds 90 minutes.

### ORO.FTL.205 Flight Duty Period (FDP)

- (a) The operator shall:
  - (1) define reporting times appropriate to each individual operation taking into account ORO.FTL.110(c);
  - (2) establish procedures specifying how the commander shall, in case of special circumstances which could lead to severe fatigue, and after consultation with the crew members concerned, reduce the actual FDP and/or increase the rest period in order to eliminate any detrimental effect on flight safety.
- (b) Basic maximum daily FDP.
  - (1) The maximum daily FDP without the use of extensions for acclimatised crew members shall be in accordance with the following table:



**Table 2****Maximum daily FDP – Acclimatised crew members**

Start of FDP at reference time	1 – 2 Sectors	3 Sectors	4 Sectors	5 Sectors	6 Sectors	7 Sectors	8 Sectors	9 Sectors	10 Sectors
06:00 – 13:29	13:00	12:30	12:00	11:30	11:00	10:30	10:00	09:30	09:00
13:30 – 13:59	12:45	12:15	11:45	11:15	10:45	10:15	09:45	09:15	09:00
14:00 – 14:29	12:30	12:00	11:30	11:00	10:30	10:00	09:30	09:00	09:00
14:30 – 14:59	12:15	11:45	11:15	10:45	10:15	09:45	09:15	09:00	09:00
15:00 – 15:29	12:00	11:30	11:00	10:30	10:00	09:30	09:00	09:00	09:00
15:30 – 15:59	11:45	11:15	10:45	10:15	09:45	09:15	09:00	09:00	09:00
16:00 – 16:29	11:30	11:00	10:30	10:00	09:30	09:00	09:00	09:00	09:00
16:30 – 16:59	11:15	10:45	10:15	09:45	09:15	09:00	09:00	09:00	09:00
17:00 – 04:59	11:00	10:30	10:00	09:30	09:00	09:00	09:00	09:00	09:00
05:00 – 05:14	12:00	11:30	11:00	10:30	10:00	09:30	09:00	09:00	09:00
05:15 – 05:29	12:15	11:45	11:15	10:45	10:15	09:45	09:15	09:00	09:00
05:30 – 05:44	12:30	12:00	11:30	11:00	10:30	10:00	09:30	09:00	09:00
05:45 – 05:59	12:45	12:15	11:45	11:15	10:45	10:15	09:45	09:15	09:00

- (2) The maximum daily FDP when crew members are in an unknown state of acclimatisation shall be in accordance with the following table:

**Table 3****Crew members in an unknown state of acclimatisation**

Maximum daily FDP according to sectors						
1-2	3	4	5	6	7	8
11:00	10:30	10:00	09:30	09:00	09:00	09:00

- (3) The maximum daily FDP when crew members are in an unknown state of acclimatisation and the operator has implemented a FRM, shall be in accordance with the following table:

**Table 4****Crew members in an unknown state of acclimatisation under FRM**

Maximum daily FDP according to sectors						
1-2	3	4	5	6	7	8
12:00	11:30	11:00	10:30	10:00	09:30	09:00

- (c) FDP with different reporting time for flight crew and cabin crew.

Whenever cabin crew requires more time than the flight crew for their pre-flight briefing for the same sector or series of sectors, the FDP of the cabin crew may be extended by the difference in reporting time between the cabin crew and the flight crew. The difference shall not exceed 1 hour. The maximum daily FDP for cabin crew shall be based on the time at which the flight crew report for their FDP, but the FDP shall start at the reporting time of the cabin crew.

- (d) Maximum daily FDP for acclimatised crew members with the use of extensions without in-flight rest.
- (1) The maximum daily FDP may be extended by up to 1 hour not more than twice in any 7 consecutive days. In that case:
    - (i) the minimum pre-flight and post-flight rest periods shall be increased by 2 hours; or
    - (ii) the post-flight rest period shall be increased by 4 hours.
  - (2) When extensions are used for consecutive FDPs, the additional pre- and post-flight rest between the two extended FDPs required under subparagraph 1 shall be provided consecutively.
  - (3) The use of the extension shall be planned in advance, and shall be limited to a maximum of:
    - (i) 5 sectors when the WOCL is not encroached; or
    - (ii) 4 sectors, when the WOCL is encroached by 2 hours or less; or

- (iii) 2 sectors, when the WOCL is encroached by more than 2 hours.
  - (4) Extension of the maximum basic daily FDP without in-flight rest shall not be combined with extensions due to in-flight rest or split duty in the same duty period.
  - (5) Flight time specification schemes shall specify the limits for extensions of the maximum basic daily FDP in accordance with the certification specifications applicable to the type of operation, taking into account:
    - (i) the number of sectors flown; and
    - (ii) WOCL encroachment.
- (e) Maximum daily FDP with the use of extensions due to in-flight rest

Flight time specification schemes shall specify the conditions for extensions of the maximum basic daily FDP with in-flight rest in accordance with the certification specifications applicable to the type of operation, taking into account:

  - (i) the number of sectors flown;
  - (ii) the minimum in-flight rest allocated to each crew member;
  - (iii) the type of in-flight rest facilities; and
  - (iv) the augmentation of the basic flight crew.
- (f) Unforeseen circumstances in flight operations — commander's discretion
  - (1) The conditions to modify the limits on flight duty, duty and rest periods by the commander in the case of unforeseen circumstances in flight operations, which start at or after the reporting time, shall comply with the following:
    - (i) the maximum daily FDP which results after applying points (b) and (e) of point ORO.FTL.205 or point ORO.FTL.220 may not be increased by more than 2 hours unless the flight crew has been augmented, in which case the maximum flight duty period may be increased by not more than 3 hours;
    - (ii) if on the final sector within an FDP the allowed increase is exceeded because of unforeseen circumstances after take-off, the flight may continue to the planned destination or alternate aerodrome; and
    - (iii) the rest period following the FDP may be reduced but can never be less than 10 hours.
  - (2) In case of unforeseen circumstances which could lead to severe fatigue, the commander shall reduce the actual flight duty period and/or increase the rest period in order to eliminate any detrimental effect on flight safety.
  - (3) The commander shall consult all crew members on their alertness levels before deciding the modifications under subparagraphs 1 and 2.
  - (4) The commander shall submit a report to the operator when an FDP is increased or a rest period is reduced at his or her discretion.
  - (5) Where the increase of an FDP or reduction of a rest period exceeds 1 hour, a copy of the report, to which the operator shall add its comments, shall be sent by the operator to the competent authority not later than 28 days after the event.

(6) The operator shall implement a non-punitive process for the use of the discretion described under this provision and shall describe it in the operations manual.

(g) Unforeseen circumstances in flight operations — delayed reporting

The operator shall establish procedures, in the operations manual, for delayed reporting in the event of unforeseen circumstances, in accordance with the certification specifications applicable to the type of operation.

### CS FTL.1.205 Flight Duty Period (FDP)

(a) Night duties under the provisions of ORO.FTL.205(b) and (d) comply with the following:

(1) When establishing the maximum FDP for consecutive night duties, the number of sectors is limited to 4 sectors per duty.

(2) The operator applies appropriate fatigue risk management to actively manage the fatiguing effect of night duties of more than 10 hours in relation to the surrounding duties and rest periods.

(b) Extension of FDP without in-flight rest

The extension of FDP without in-flight rest under the provisions of ORO.FTL.205(d)(5) is limited to the values specified in the table below.

#### Maximum daily FDP with extension

Starting time of FDP	1 – 2 sectors (in hours)	3 sectors (in hours)	4 sectors (in hours)	5 sectors (in hours)
06:00 – 06:14	Not allowed	Not allowed	Not allowed	Not allowed
06:15 - 06:29	13:15	12:45	12:15	11:45
06:30 - 06:44	13:30	13:00	12:30	12:00
06:45 - 06:59	13:45	13:15	12:45	12:15
07:00 - 13:29	14:00	13:30	13:00	12:30
13:30 - 13:59	13:45	13:15	12:45	Not allowed
14:00 - 14:29	13:30	13:00	12:30	Not allowed
14:30 - 14:59	13:15	12:45	12:15	Not allowed
15:00 - 15:29	13:00	12:30	12:00	Not allowed
15:30 - 15:59	12:45	Not allowed	Not allowed	Not allowed
16:00 - 16:29	12:30	Not allowed	Not allowed	Not allowed
16:30 – 16:59	12:15	Not allowed	Not allowed	Not allowed
17:00 – 17:29	12:00	Not allowed	Not allowed	Not allowed
17:30 – 17:59	11:45	Not allowed	Not allowed	Not allowed
18:00 – 18:29	11:30	Not allowed	Not allowed	Not allowed
18:30 – 18:59	11:15	Not allowed	Not allowed	Not allowed

Starting time of FDP	1 – 2 sectors (in hours)	3 sectors (in hours)	4 sectors (in hours)	5 sectors (in hours)
19:00 – 03:59	Not allowed	Not allowed	Not allowed	Not allowed
04:00 – 04:14	Not allowed	Not allowed	Not allowed	Not allowed
04:15 – 04:29	Not allowed	Not allowed	Not allowed	Not allowed
04:30 – 04:44	Not allowed	Not allowed	Not allowed	Not allowed
04:45 – 04:59	Not allowed	Not allowed	Not allowed	Not allowed
05:00 – 05:14	Not allowed	Not allowed	Not allowed	Not allowed
05:15 – 05:29	Not allowed	Not allowed	Not allowed	Not allowed
05:30 – 05:44	Not allowed	Not allowed	Not allowed	Not allowed
05:45 – 05:59	Not allowed	Not allowed	Not allowed	Not allowed

(c) Extension of FDP due to in-flight rest

In-flight rest facilities in accordance with ORO.FTL.205(e)(iii) fulfil the following minimum standards:

- ‘Class 1 rest facility’ means a bunk or other surface that allows for a flat or near flat sleeping position. It reclines to at least 80° back angle to the vertical and is located separately from both the flight crew compartment and the passenger cabin in an area that allows the crew member to control light, and provides isolation from noise and disturbance;
  - ‘Class 2 rest facility’ means a seat in an aircraft cabin that reclines at least 45° back angle to the vertical, has at least a pitch of 55 inches (137.5 cm), a seat width of at least 20 inches (50 cm) and provides leg and foot support. It is separated from passengers by at least a curtain to provide darkness and some sound mitigation, and is reasonably free from disturbance by passengers or crew members;
  - ‘Class 3 rest facility’ means a seat in an aircraft cabin or flight crew compartment that reclines at least 40° from the vertical, provides leg and foot support and is separated from passengers by at least a curtain to provide darkness and some sound mitigation, and is not adjacent to any seat occupied by passengers.
- (1) The extension of FDP with in-flight rest under the provisions of ORO.FTL.205(e) complies with the following:
- (i) the FDP is limited to 3 sectors; and
  - (ii) the minimum in-flight rest period is a consecutive 90-minute period for each crew member and 2 consecutive hours for the flight crew members at control during landing.
- (2) The maximum daily FDP under the provisions of ORO.FTL.205 (e) may be extended due to in-flight rest for flight crew:
- (i) with one additional flight crew member:

- (A) up to 14 hours with class 3 rest facilities;
- (B) up to 15 hours with class 2 rest facilities; or
- (C) up to 16 hours with class 1 rest facilities;
- (ii) with two additional flight crew members:
  - (A) up to 15 hours with class 3 rest facilities;
  - (B) up to 16 hours with class 2 rest facilities; or
  - (C) up to 17 hours with class 1 rest facilities.
- (3) The minimum in-flight rest for each cabin crew member is:

Maximum extended FDP	Minimum in-flight rest (hours)		
	Class 1	Class 2	Class 3
Up to 14:30 hours	1:30	1:30	1:30
14:31 – 15:00 hours	1:45	2:00	2:20
15:01 – 15:30 hours	2:00	2:20	2:40
15:31 – 16:00 hours	2:15	2:40	3:00
16:01 – 16:30 hours	2:35	3:00	Not allowed
16:31 – 17:00 hours	3:00	3:25	Not allowed
17:01 – 17:30 hours	3:25	Not allowed	Not allowed
17:31 – 18:00 hours	3:50	Not allowed	Not allowed

- (4) The limits specified in (2) may be increased by 1 hour for FDPs that include 1 sector of more than 9 hours of continuous flight time and a maximum of 2 sectors.
- (5) All time spent in the rest facility is counted as FDP.
- (6) The minimum rest at destination is at least as long as the preceding duty period, or 14 hours, whichever is greater.
- (7) A crew member does not start a positioning sector to become part of this operating crew on the same flight.
- (d) Unforeseen circumstances in flight operations — delayed reporting
  - (1) The operator may delay the reporting time in the event of unforeseen circumstances, if procedures for delayed reporting are established in the operations manual. The operator keeps records of delayed reporting. Delayed reporting procedures establish a notification time allowing a crew member to remain in his/her suitable accommodation when the delayed reporting procedure is activated. In such a case, if the crew member is informed of the delayed reporting time, the FDP is calculated as follows:
    - (i) one notification of a delay leads to the calculation of the maximum FDP according to (iii) or (iv);

- (ii) if the reporting time is further amended, the FDP starts counting 1 hour after the second notification or at the original delayed reporting time if this is earlier;
- (iii) when the delay is less than 4 hours, the maximum FDP is calculated based on the original reporting time and the FDP starts counting at the delayed reporting time;
- (iv) when the delay is 4 hours or more, the maximum FDP is calculated based on the more limiting of the original or the delayed reporting time and the FDP starts counting at the delayed reporting time;
- (v) as an exception to (i) and (ii), when the operator informs the crew member of a delay of 10 hours or more in reporting time and the crew member is not further disturbed by the operator, such delay of 10 hours or more counts as a rest period.

### **GM1 CS FTL.1.205(a)(2) Flight Duty Period (FDP)**

#### NIGHT DUTIES – APPROPRIATE FATIGUE RISK MANAGEMENT

- (a) When rostering night duties of more than 10 hours (referred to below as 'long night duties'), it is critical for the crew member to obtain sufficient sleep before such duties when he/she is adapted to being awake during day time hours at the local time where he/she is acclimatised. To optimise alertness on long night duties, the likelihood of obtaining sleep as close as possible to the start of the FDP should be considered, when rostering rest periods before long night duties, by providing sufficient time to the crew member to adapt to being awake during the night. Rostering practices leading to extended wakefulness before reporting for such duties should be avoided. Fatigue risk management principles that could be applied to the rostering of long night duties may include:
  - (1) avoiding long night duties after extended recovery rest periods
  - (2) progressively delaying the rostered ending time of the FDPs preceding long night duties;
  - (3) starting a block of night duties with a shorter FDP; and
  - (4) avoiding the sequence of early starts and long night duties.
- (b) Fatigue risk management principles may be applied to the rostering of long night duties by means of:
  - (1) considering operator or industry operational experience and data collected on similar operations;
  - (2) evidence-based scheduling practices; and
  - (3) bio-mathematical models.

### **GM1 ORO.FTL.205(a)(1) Flight Duty Period (FDP)**

#### REPORTING TIMES

The operator should specify reporting times taking into account the type of operation, the size and type of aircraft and the reporting airport conditions.

**GM1 ORO.FTL.205(b)(1) Flight Duty Period (FDP)**

## REFERENCE TIME

The start time of the FDP in the table refers to the 'reference time'. That means, to the local time of the point of departure, if this point of departure is within a 2-hour wide time zone band around the local time where a crew member is acclimatised.

**AMC1 ORO.FTL.205(f) Flight Duty Period (FDP)**

## UNFORESEEN CIRCUMSTANCES IN ACTUAL FLIGHT OPERATIONS – COMMANDER'S DISCRETION

- (a) As general guidance when developing a commander's discretion policy, the operator should take into consideration the shared responsibility of management, flight and cabin crew in the case of unforeseen circumstances. The exercise of commander's discretion should be considered exceptional and should be avoided at home base and/or company hubs where standby or reserve crew members should be available. Operators should assess on a regular basis the series of pairings where commander's discretion has been exercised in order to be aware of possible inconsistencies in their rostering.
- (b) The operator's policy on commander's discretion should state the safety objectives, especially in the case of an extended FDP or reduced rest and should take due consideration of additional factors that might decrease a crew member's alertness levels, such as:
- (1) WOCL encroachment;
  - (2) weather conditions;
  - (3) complexity of the operation and/or airport environment;
  - (4) aeroplane malfunctions or specifications;
  - (5) flight with training or supervisory duties;
  - (6) increased number of sectors;
  - (7) circadian disruption; and
  - (8) individual conditions of affected crew members (time since awake, sleep-related factor, workload, etc.).

**GM1 ORO.FTL.205(f)(1)(i) Flight Duty Period (FDP)**

## COMMANDER'S DISCRETION

The maximum basic daily FDP that results after applying ORO.FTL.205(b) should be used to calculate the limits of commander's discretion, if commander's discretion is applied to an FDP which has been extended under the provisions of ORO.FTL.205(d).

**GM1 CS FTL.1.205(c)(1)(ii) Flight Duty Period (FDP)**

## IN-FLIGHT REST

In-flight rest should be taken during the cruise phase of the flight.



**GM2 CS FTL.1.205(c)(1)(ii) Flight Duty Period (FDP)**

## IN-FLIGHT REST

In-flight rest periods should be allocated in order to optimise the alertness of those flight crew members at control during landing.

**GM1 CS FTL.1.205(d) Flight Duty Period (FDP)**

## DELAYED REPORTING

Operator procedures for delayed reporting should:

- (a) specify a contacting mode;
- (b) establish minimum and maximum notification times; and
- (c) avoid interference with sleeping patterns when possible.

## Flight Times and Duty Periods

**ORO.FTL.210 Flight Times and Duty Periods**

- (a) The total duty periods to which a crew member may be assigned shall not exceed:
  - (1) 60 duty hours in any 7 consecutive days;
  - (2) 110 duty hours in any 14 consecutive days; and
  - (3) 190 duty hours in any 28 consecutive days, spread as evenly as practicable throughout that period.
- (b) The total flight time of the sectors on which an individual crew member is assigned as an operating crew member shall not exceed:
  - (1) 100 hours of flight time in any 28 consecutive days;
  - (2) 900 hours of flight time in any calendar year; and
  - (3) 1 000 hours of flight time in any 12 consecutive calendar months.
- (c) Post-flight duty shall count as duty period. The operator shall specify in its operations manual the minimum time period for post-flight duties.

**AMC1 ORO.FTL.210(c) Flight Times and Duty Periods**

## POST-FLIGHT DUTIES

The operator should specify post-flight duty times taking into account the type of operation, the size and type of aircraft and the airport conditions.

## Positioning

### ORO.FTL.215 Positioning

If an operator positions a crew member, the following shall apply:

- (a) positioning after reporting but prior to operating shall be counted as FDP but shall not count as a sector;
- (b) all time spent on positioning shall count as duty period.

## Split Duty

### ORO.FTL.220 Split Duty

The conditions for extending the basic maximum FDP due to a break on the ground shall be in accordance with the following:

- (a) flight time specification schemes shall specify the following elements for split duty in accordance with the certification specifications applicable to the type of operation:
  - (1) the minimum duration of a break on the ground; and
  - (2) the possibility to extend the FDP prescribed under point ORO.FTL.205(b) taking into account the duration of the break on the ground, the facilities provided to the crew member to rest and other relevant factors;
- (b) the break on the ground shall count in full as FDP;
- (c) split duty shall not follow a reduced rest.

### CS FTL.1.220 Split Duty

The increase of limits on flight duty, under the provisions of ORO.FTL.220, complies with the following:

- (a) The break on the ground within the FDP has a minimum duration of 3 consecutive hours.
- (b) The break excludes the time allowed for post and pre-flight duties and travelling. The minimum total time for post and pre-flight duties and travelling is 30 minutes. The operator specifies the actual times in its operations manual.
- (c) The maximum FDP specified in ORO.FTL.205(b) may be increased by up to 50 % of the break.
- (d) Suitable accommodation is provided either for a break of 6 hours or more or for a break that encroaches the window of circadian low (WOCL).
- (e) In all other cases:
  - (1) accommodation is provided; and
  - (2) any time of the actual break exceeding 6 hours or any time of the break that encroaches the WOCL does not count for the extension of the FDP.
- (f) Split duty cannot be combined with in-flight rest.

**GM1 CS FTL.1.220(b) Split Duty**

## POST, PRE-FLIGHT DUTY AND TRAVELLING TIMES

The operator should specify post and pre-flight duty and travelling times taking into account aircraft type, type of operation and airport conditions.

**Standby****ORO.FTL.225 Standby and Duties at the Airport**

If an operator assigns crew members to standby or to any duty at the airport, the following shall apply in accordance with the certification specifications applicable to the type of operation:

- (a) standby and any duty at the airport shall be in the roster and the start and end time of standby shall be defined and notified in advance to the crew members concerned to provide them with the opportunity to plan adequate rest;
- (b) a crew member is considered on airport standby from reporting at the reporting point until the end of the notified airport standby period;
- (c) airport standby shall count in full as duty period for the purpose of points ORO.FTL.210 and ORO.FTL.235;
- (d) any duty at the airport shall count in full as duty period and the FDP shall count in full from the airport duty reporting time;
- (e) the operator shall provide accommodation to the crew member on airport standby;
- (f) flight time specification schemes shall specify the following elements:
  - (1) the maximum duration of any standby;
  - (2) the impact of the time spent on standby on the maximum FDP that may be assigned, taking into account facilities provided to the crew member to rest, and other relevant factors such as:
    - the need for immediate readiness of the crew member,
    - the interference of standby with sleep, and
    - sufficient notification to protect a sleep opportunity between the call for duty and the assigned FDP;
  - (3) the minimum rest period following standby which does not lead to assignment of an FDP;
  - (4) how time spent on standby other than airport standby shall be counted for the purpose of cumulative duty periods.

**CS FTL.1.225 Standby**

The modification of limits on flight duty, duty and rest periods under the provisions of ORO.FTL.225 complies with the following:

- (a) Airport standby
  - (1) If not leading to the assignment of an FDP, airport standby is followed by a rest period as specified in ORO.FTL.235.
  - (2) If an assigned FDP starts during airport standby, the following applies:
    - (i) the FDP counts from the start of the FDP. The maximum FDP is reduced by any time spent on standby in excess of 4 hours;
    - (ii) the maximum combined duration of airport standby and assigned FDP as specified in ORO.FTL.205(b) and (d) is 16 hours.
- (b) Standby other than airport standby:
  - (1) the maximum duration of standby other than airport standby is 16 hours;
  - (2) The operator's standby procedures are designed to ensure that the combination of standby and FDP do not lead to more than 18 hours awake time;
  - (3) 25% of time spent on standby other than airport standby counts as duty time for the purpose of ORO.FTL.210;
  - (4) standby is followed by a rest period in accordance with ORO.FTL.235;
  - (5) standby ceases when the crew member reports at the designated reporting point;
  - (6) if standby ceases within the first 6 hours, the maximum FDP counts from reporting;
  - (7) if standby ceases after the first 6 hours, the maximum FDP is reduced by the amount of standby time exceeding 6 hours;
  - (8) if the FDP is extended due to in-flight rest according to CS FTL.1.205(c), or to split duty according to CS FTL.1.220, the 6 hours of paragraph (6) and (7) are extended to 8 hours;
  - (9) if standby starts between 23:00 and 07:00, the time between 23:00 and 07:00 does not count towards the reduction of the FDP under (6), (7) and (8) until the crew member is contacted by the operator; and
  - (10) the response time between call and reporting time established by the operator allows the crew member to arrive from his/her place of rest to the designated reporting point within a reasonable time.

**GM1 CS FTL.1.225 Standby****MINIMUM REST AND STANDBY**

- (a) If airport or other standby initially assigned is reduced by the operator during standby that does not lead to an assignment to a flight duty period, the minimum rest requirements specified in ORO.FTL.235 should apply.

- (b) If a minimum rest period as specified in ORO.FTL.235 is provided before reporting for the duty assigned during the standby, this time period should not count as standby duty.
- (c) Standby other than airport standby counts (partly) as duty for the purpose of ORO.FTL.210 only. If a crew member receives an assignment during standby other than airport standby, the actual reporting time at the designated reporting point should be used for the purpose of ORO.FTL.235.

### **GM1 CS FTL.1.225(b) Standby**

#### STANDBY OTHER THAN AIRPORT STANDBY NOTIFICATION

Operator procedures for the notification of assigned duties during standby other than airport standby should avoid interference with sleeping patterns if possible.

### **GM1 CS FTL.1.225(b)(2) Standby**

#### AWAKE TIME

Scientific research shows that continuous awake in excess of 18 hours can reduce the alertness and should be avoided.

## **Reserve**

### **ORO.FTL.230 Reserve**

If an operator assigns crew members to reserve, the following requirements shall apply in accordance with the certification specifications applicable to the type of operation:

- (a) reserve shall be in the roster;
- (b) flight time specification schemes shall specify the following elements:
  - (1) the maximum duration of any single reserve period;
  - (2) the number of consecutive reserve days that may be assigned to a crew member.

### **CS FTL.1.230 Reserve**

The operator assigns duties to a crew member on reserve under the provisions of ORO.FTL.230 complying with the following:

- (a) An assigned FDP counts from the reporting time.
- (b) Reserve times do not count as duty period for the purpose of ORO.FTL.210 and ORO.FTL.235.
- (c) The operator defines the maximum number of consecutive reserve days within the limits of ORO.FTL.235(d).
- (d) To protect an 8-hour sleep opportunity, the operator rosters a period of 8 hours, taking into account fatigue management principles, for each reserve day during which a crew member on reserve is not contacted by the operator.

**GM1 ORO.FTL.230(a) Reserve**

## ROSTERING OF RESERVE

Including reserve in a roster, also referred to as 'rostering', implies that a reserve period that does not result in a duty period may not retrospectively be considered as part of a recurrent extended recovery rest period.

**GM1 CS FTL.1.230 Reserve**

## RESERVE NOTIFICATION

Operator procedures for the notification of assigned duties during reserve should avoid interference with sleeping patterns if possible.

**GM2 CS FTL.1.230 Reserve**

## NOTIFICATION IN ADVANCE

The minimum 'at least 10 hours' between the notification of an assignment for any duty and reporting for that duty during reserve may include the period of 8 hours during which a crew member on reserve is not contacted by the operator.

**GM1 CS FTL.1.230(c) Reserve**

## RECURRENT EXTENDED RECOVERY REST

ORO.FTL.235(d) applies to a crew member on reserve.

## Rest Periods

**ORO.FTL.235 Rest Periods**

(a) Minimum rest period at home base.

- (1) The minimum rest period provided before undertaking an FDP starting at home base shall be at least as long as the preceding duty period, or 12 hours, whichever is greater.
- (2) By way of derogation from point (1), the minimum rest provided under point (b) applies if the operator provides suitable accommodation to the crew member at home base.

(b) Minimum rest period away from home base.

The minimum rest period provided before undertaking an FDP starting away from home base shall be at least as long as the preceding duty period, or 10 hours, whichever is greater. This period shall include an 8-hour sleep opportunity in addition to the time for travelling and physiological needs.

(c) Reduced rest

By derogation from points (a) and (b), flight time specification schemes may reduce the minimum rest periods in accordance with the certification specifications applicable to the type of operation and taking into account the following elements:

- (1) the minimum reduced rest period;

- (2) the increase of the subsequent rest period; and
  - (3) the reduction of the FDP following the reduced rest.
- (d) Recurrent extended recovery rest periods
- Flight time specification schemes shall specify recurrent extended recovery rest periods to compensate for cumulative fatigue. The minimum recurrent extended recovery rest period shall be 36 hours, including 2 local nights, and in any case the time between the end of one recurrent extended recovery rest period and the start of the next extended recovery rest period shall not be more than 168 hours. The recurrent extended recovery rest period shall be increased to 2 local days twice every month.
- (e) Flight time specification schemes shall specify additional rest periods in accordance with the applicable certification specifications to compensate for:
- (1) the effects of time zone differences and extensions of the FDP;
  - (2) additional cumulative fatigue due to disruptive schedules; and
  - (3) a change of home base.

### **CS FTL.1.235 Rest Periods**

- (a) Disruptive schedules
- (1) If a transition from a late finish/night duty to an early start is planned at home base, the rest period between the 2 FDPs includes 1 local night.
  - (2) If a crew member performs 4 or more night duties, early starts or late finishes between 2 extended recovery rest periods as defined in ORO.FTL.235(d), the second extended recovery rest period is extended to 60 hours.
- (b) Time zone differences
- (1) For the purpose of ORO.FTL.235(e)(1), 'rotation' is a series of duties, including at least one flight duty, and rest period out of home base, starting at home base and ending when returning to home base for a rest period where the operator is no longer responsible for the accommodation of the crew member.
  - (2) The operator monitors rotations and combinations of rotations in terms of their effect on crew member fatigue, and adapts the rosters as necessary.
  - (3) Time zone differences are compensated by additional rest, as follows:
    - (i) At home base, if a rotation involves a 4 hour time difference or more, the minimum rest is as specified in the following table.

### Minimum local nights of rest at home base to compensate for time zone differences

Maximum time difference (h) between reference time and local time where a crew member rests during a rotation	Time elapsed (h) since reporting for the first FDP in a rotation involving at least 4-hour time difference to the reference time			
	< 48	48 – 71:59	72 – 95:59	≥ 96
≤ 6	2	2	3	3
> 6 and ≤ 9	2	3	3	4
> 9 and ≤ 12	2	3	4	5

- (ii) Away from home base, if an FDP involves a 4-hour time difference or more, the minimum rest following that FDP is at least as long as the preceding duty period, or 14 hours, whichever is greater. By way of derogation from point (b)(3)(i) and only once between 2 recurrent extended recovery rest periods as specified in ORO.FTL.235(d), the minimum rest provided under this point (b)(3)(ii) may also apply to home base if the operator provides suitable accommodation to the crew member.
- (4) In case of an Eastward-Westward or Westward-Eastward transition, at least 3 local nights of rest at home base are provided between alternating rotations.
- (5) The monitoring of combinations of rotations is conducted under the operator's management system provisions.
- (c) Reduced rest
- (1) The minimum reduced rest periods under reduced rest arrangements are 12 hours at home base and 10 hours out of base.
- (2) Reduced rest is used under fatigue risk management.
- (3) The rest period following the reduced rest is extended by the difference between the minimum rest period specified in ORO.FTL.235(a) or (b) and the reduced rest.
- (4) The FDP following the reduced rest is reduced by the difference between the minimum rest period specified in ORO.FTL.235(a) or (b) as applicable and the reduced rest.
- (5) There is a maximum of 2 reduced rest periods between 2 recurrent extended recovery rest periods specified in accordance with ORO.FTL.235(d).

### GM1 ORO.FTL.235(a)(2) Rest Periods

#### MINIMUM REST PERIOD AT HOME BASE IF SUITABLE ACCOMMODATION IS PROVIDED

An operator may apply the minimum rest period away from home base during a rotation which includes a rest period at a crew member's home base. This applies only if the crew member does not rest at his/her residence, or temporary accommodation, because the operator provides suitable accommodation. This type of roster is known as "back-to-back operation".



**AMC1 ORO.FTL.235(b) Rest Periods**

## MINIMUM REST PERIOD AWAY FROM HOME BASE

The time allowed for physiological needs should be 1 hour. Consequently, if the travelling time to the suitable accommodation is more than 30 minutes, the operator should increase the rest period by twice the amount of difference of travelling time above 30 minutes.

**GM1 CS FTL.1.235(b)(3) Rest Periods**

## TIME ELAPSED SINCE REPORTING

The time elapsed since reporting for a rotation involving at least a 4-hour time difference to the reference time stops counting when the crew member returns to his/her home base for a rest period during which the operator is no longer responsible for the accommodation of the crew member.

## Nutrition

**ORO.FTL.240 Nutrition**

- (a) During the FDP there shall be the opportunity for a meal and drink in order to avoid any detriment to a crew member's performance, especially when the FDP exceeds 6 hours.
- (b) An operator shall specify in its operations manual how the crew member's nutrition during FDP is ensured.

**AMC1 ORO.FTL.240 Nutrition**

## MEAL OPPORTUNITY

- (a) The operations manual should specify the minimum duration of the meal opportunity, when a meal opportunity is provided, in particular when the FDP encompasses the regular meal windows (e.g. if the FDP starts at 11:00 hours and ends at 22:00 hours meal opportunities for two meals should be given).
- (b) It should define the time frames in which a regular meal should be consumed in order not to alter the human needs for nutrition without affecting the crew member's body rhythms.

## Records

**ORO.FTL.245 Records of Home Base, Flight Times, Duty and Rest Periods**

- (a) An operator shall maintain, for a period of 24 months:
  - (1) individual records for each crew member including:
    - (i) flight times;
    - (ii) start, duration and end of each duty period and FDP;
    - (iii) rest periods and days free of all duties; and
    - (iv) assigned home base;

- (2) reports on extended flight duty periods and reduced rest periods.
- (b) Upon request, the operator shall provide copies of individual records of flight times, duty periods and rest periods to:
  - (1) the crew member concerned; and
  - (2) to another operator, in relation to a crew member who is or becomes a crew member of the operator concerned.
- (c) Records referred to in point CAT.GEN.MPA.100(b)(5) in relation to crew members who undertake duties for more than one operator shall be kept for a period of 24 months.

## **Fatigue Management Training**

### **ORO.FTL.250 Fatigue Management Training**

- (a) The operator shall provide initial and recurrent fatigue management training to crew members, personnel responsible for preparation and maintenance of crew rosters and management personnel concerned.
- (b) This training shall follow a training programme established by the operator and described in the operations manual. The training syllabus shall cover the possible causes and effects of fatigue and fatigue countermeasure.

### **AMC1 ORO.FTL.250 Fatigue Management Training**

#### TRAINING SYLLABUS FATIGUE MANAGEMENT TRAINING

The training syllabus should contain the following:

- (a) applicable regulatory requirements for flight, duty and rest;
- (b) the basics of fatigue including sleep fundamentals and the effects of disturbing the circadian rhythms;
- (c) the causes of fatigue, including medical conditions that may lead to fatigue;
- (d) the effect of fatigue on performance;
- (e) fatigue countermeasures;
- (f) the influence of lifestyle, including nutrition, exercise, and family life, on fatigue;
- (g) familiarity with sleep disorders and their possible treatments;
- (h) where applicable, the effects of long range operations and heavy short range schedules on individuals;
- (i) the effect of operating through and within multiple time zones; and
- (j) the crew member responsibility for ensuring adequate rest and fitness for flight duty.