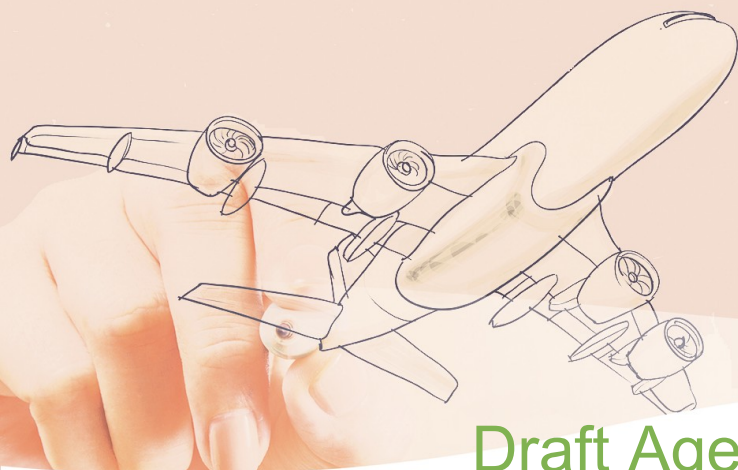


# ATYPICAL EMPLOYMENT IN AVIATION

## HIGH-LEVEL CONFERENCE



**12-13 February 2015**

Hotel Novotel  
Les Halles, Paris

### Draft Agenda

#### 12 February

##### Atypical Employment in Aviation: "The Facts"

- 09:00** Welcome and Opening of the Conference
- 9:45** Employment in the aviation sector: a statistical survey and key findings  
By **Prof Dr Yves Jorens & Mrs Anneline Devolder**, Ghent University, Ghent University (Belgium)
- Q&A**
- 10:15** Panel discussion  
**Mr Evert van Zwol** (Ryanair Pilot Group)  
**Mr Hans Ollongren** (SAS)  
**Ms Anu Hietala** (ETF-SLSY)  
**Mr Jon O'Shea** (CEO Flight Crew, Parc Aviation)  
**Mr Kieran Grimshaw** (Head of Employee Relations, easyJet tbc)  
Representative from one Country in "case study" (tba)

##### Q&A

#### 11:00 Coffee break

- 11:20** Atypical employment in the aviation sector: national case studies

##### Q&A

- 11:45** Panel Discussion (same panelists)

##### Q&A

- 12:30** Morning session take-away notes by moderator

#### 12:45 Lunch

- 14:00** Atypical employment in Europe, lights and shadows, how to address it

By **Mr Juan Menéndez-Valdés** (Director Eurofound)

##### Q&A

- 14:30** The experience from the Maritime sector

By **Mr Jean Marc Schindler** (ILO)

##### Q&A

#### 15:00 Coffee Break

- 15:30** Panel discussion  
**Mr Michael Collins** (ETF)  
**Mr Werner Buelen** Construction Policy Secretary (EFBWW)  
**Mr Michel Botte** (Inspector & advisor, Belgian Federal Public Service Employment, Labour and Social Dialogue)  
**Mr Emmanuel Jahan** (Chair Social Dialogue Committee)

##### Q&A

- 16:15** Debate & Q&A

- 17:00** Afternoon session take-away notes by moderator

- 17:15** Close of 1st day of the meeting

#### 13 February

##### Atypical Employment in Aviation: "The Way Forward"

- 09:00** Possible directions for future actions  
By **Prof Dr Yves Jorens**, Professor of European Social Law, Ghent University (Belgium)
- 09:30** Round table "Future employment forms in the Aviation sector" (the future legal frame)  
**Mr Yves Struillou**, Directeur Général du Travail, Ministère du Travail, de l'emploi, de la formation professionnelle et du dialogue social (France)  
**Ms Jutta Steinruck MEP** (S&D)  
**Mr João Aguiar Machado**, Director General (DG Move)  
**Mr Armindo Silva**, Director, Unit B, Employment & Social Legislation (DG EMPL)  
**Keld Ludvigsen** (Deputy Director General, Danish Transport Authority)

##### Q&A

#### 10:45 Coffee Break

- 11:00** Round table "Future employment forms in the aviation sector" (the social partners views)

**Mr François Ballestero** (Political Secretary for Civil Aviation and Tourism ETF)

**Mr Jon Horne** (ECA Vice-President)

**Mr Wim Kooijman** (AEA—Executive Vice President HR AF/KLM)

- 12:00** Main take-away notes by moderator

- 12:15** Concluding remarks

By **Prof Dr Yves Jorens**, Professor of European Social Law, Ghent University (Belgium) and by moderator.

- 12:30** Closing speech

#### 13:00 End of Conference

##### Lunch

