1 in 6 EU pilots is atypically employed

- 11% fly for an airline via an own company & 17% are working on a temporary agency contract
- Self-employment is the most common type of atypical employment
- 7 out of 10 of all self-employed pilots work for a low cost airline.
- 93% of all self-employment among pilots is fake!

This means pilots are working through a temporary work agency, as self-employed, or on a zero-hour contract with no minimum pay guaranteed (no flight = no pay).
So, what?!

- Get your contract assessed by your own lawyer and contact the labour inspectorates & tax authorities in case of doubts.
- Get up to speed with the applicable social security & labour law of the country of your HOME BASE
- Determine where you should paying your income tax and who is paying it.
- Seek advice of what is legal in case of working via temporary work agency and zero-hour contracts. In some countries these are banned.
- Know what you’re entitled to in case of sickness, pregnancy, child care...

Don’t let your dream job become a nightmare!

Contact a professional pilot association or a union in your country!

**Ryanair pilots face HMRC investigation over airline’s employment structures**

Airline uses Irish limited companies to employ some UK-based pilots, thus curbing its obligations for benefits such as sick pay

**The Irish Times**

German investigators raid six Ryanair bases

Move is part of inquiry into claims of evasion of tax and social security payments by pilots

European Cockpit Association AISBL

**About us:** The European Cockpit Association represents the collective interests of professional pilots at European level, striving for the highest levels of aviation safety and fostering social rights and quality employment.

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