

11% fly for an airline via an own company & 17% are working on a temporary agency contract

Self-employment is the most common type of atypical employment

7 out of 10 of all self-employed pilots work for a low cost airline.

93% of all self-employment among pilots is fake!

This means pilots are working through a temporary work agency, as self-employed, or on a zero-hour contract with no minimum pay guaranteed (no flight = no pay).

1 IN 6

EU pilots is  
atypically  
employed

ATYPICAL  
is the new  
TYPICAL



**ECA**

European Cockpit Association

# So, what?!?

Get your contract assessed by your own lawyer and contact the labour inspectorates & tax authorities in case of doubts.

Get up to speed with the applicable social security & labour law of the country of your HOME BASE

Determine where you should paying your income tax and who is paying it.

Seek advice of what is legal in case of working via temporary work agency and zero-hour contracts. In some countries these are banned.

Know what you're entitled to in case of sickness, pregnancy, child care ...

Search - International edition -  
**The Guardian**

## Ryanair pilots face HMRC investigation over airline's employment structures

Airline uses Irish limited companies to employ some UK-based pilots, thus curbing its obligations for benefits such as sick pay

## THE IRISH TIMES

## German investigators raid six Ryanair bases

Move is part of inquiry into claims of evasion of tax and social security payments by pilots

Don't let your dream job become a nightmare!

Contact a professional pilot association or a union in your country!



## European Cockpit Association AISBL

**About us:** The European Cockpit Association represents the collective interests of professional pilots at European level, striving for the highest levels of aviation safety and fostering social rights and quality employment.

[www.eurocockpit.be](http://www.eurocockpit.be)



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